



Data Retention Policy

Version 2.7

Document version control page

**Prepared By**

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Reviewed and Approved By

| Version | Date | Reviewed by | Approved By | Owner |
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| 1.0 | 12/06/08 | Mr. Madhavaswamy | Mr. R.Kumar | ISM |
| 1.1 | 22/08/08 | Mr. Madhavaswamy | Mr. R.Kumar | ISM |
| 1.2 | 10/09/09 | HR Director | Mr. R.Kumar | ISM |
| 1.3 | 13/07/2010 | HR Director | Mr. R.Kumar | ISM |



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|-----|------------|-------------|-------------|-----|
| 1.4 | 28/11/2011 | HR Director | Mr. R.Kumar | ISH |
| 1.5 | 27/06/2012 | HR Director | Mr. R.Kumar | ISH |
| 1.6 | 28/06/2013 | HR Director | Mr. R.Kumar | ISH |
| 1.7 | 21/06/2014 | HR Director | Mr. R.Kumar | ISH |
| 1.8 | 01/08/2014 | HR Director | Mr. R.Kumar | ISH |
| 1.9 | 22/06/2015 | HR Director | Mr. R.Kumar | ISH |
| 2.0 | 14/06/2016 | HR Director | Mr. R.Kumar | ISH |
| 2.1 | 15/11/2017 | HR Director | Mr. R.Kumar | ISH |
| 2.2 | 12/06/2018 | HR Director | Mr. R.Kumar | ISH |
| 2.3 | 10/07/2019 | HR Director | Mr. R.Kumar | ISH |
| 2.4 | 09/11/2020 | HR Director | Mr. R.Kumar | ISH |
| 2.5 | 06/12/2021 | HR Director | Mr. R.Kumar | ISH |
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| 2.7 | 05/12/2023 | HR Director | Mr. R.Kumar | ISH |

1. PURPOSE

The Purpose of this policy is to provide a set of guidelines to archive information for special purpose when comes under litigation or criminal investigation and setting up guidelines to destroy the information when the time limit exceeds.

2. SCOPE

This policy applies to IT Services Support Desk under the AEL Data domain to retain business Data and all security logs such as Firewall, IPS, Access control, Active Directory (Security Logs) and Anti Virus (Security Logs).

Any email that contains information in the scope of the Business Record Keeping process should be treated in the retention scope.

3. ROLES AND RESPONSIBILITIES

System Administrator is responsible for keeping a track all the Data being archived within AEL Data Network.

4. REFERENCE STATEMENTS

4.1. Data Retention

1. All Users and Business Data must be stored live for at least a period of one year.
2. IT Services Support Desk is solely responsible to manage this function.
3. All Security Logs such as Firewall, IPS, Access Control, Active Directory (Security) and Antivirus needs to be stored live for a least duration of one year.
4. Furthermore all security logs must be archived on CD's / DVD's & Tapes for another one year.

5. COMPLIANCE



- 5.1. Establish a record of all compliance task force, so there are easily identifiable “go-to” people regarding retention activities.
- 5.2. The compliance task force should create detailed logs of record-purging and back-up activities.
- 5.3. Archiving procedures should be periodically reviewed and tested. If back-up CD's / DVD's & Tapes hardware is updated, be sure that there's a back up plan for accessing data on old CD's & DVD's Those likely will not work with newer hardware. All back-up tapes should be stored in a safe place.
- 5.4. Make certain that all media are considered and accounted for use within this policy. This includes not only servers, desktops, and laptops, but also PDAs, BlackBerries, and various removable media devices.
- 5.5. It's a good idea to have an objective third party periodically review and validate that policies are being followed. In doing so, the vendor should interview key personnel and review a sampling of data using forensic tools.

6. EXCEPTIONS

There are no exceptions to the above guidelines. Unless required for a specific application / purpose, this must be approved by CISO in writing

7. ENFORCEMENT

System Administrator found to have violated this policy may be subject to disciplinary action as per HR & Admin Procedure.